



## Terms of Reference

### Lead trainer for Young Peacebuilders Program in Middle-East and North Africa (MENA) 2017-18

#### Background

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Guided by the principle that youth are key actors to achieve peace, UNAOC develops educational programming to enhance the ability of young people and their organizations to foster mutual respect, understanding and long-term positive relationships between peoples of different cultures and religions.

The Young Peacebuilders programme will engage young women and young men from the MENA region in an intercultural dialogue and peacebuilding experience. The aim is to support the growth of networks of young peacebuilders who are equipped with the tools to address stereotypes, prejudice and polarization in order to build more inclusive and peaceful societies in their communities and globally. 20 selected participants will learn and collaborate online, through a series of facilitated modules, and in-person, during a one-week workshop in Amman, Jordan.

During the programme, participants will:

- Learn about other cultures, faiths and worldviews within and beyond the group to foster intercultural cohesion and collaboration;
- Learn about stereotypes and how to critically analyze them to reduce their prevalence;
- Understand different perspectives in identity-based conflict and gain tools to develop solutions at local, national and regional level and transform conflicts peacefully;
- Develop competences to use different forms of media or expressive arts as a way to create alternative narratives, reduce polarization and promote social inclusion.

Programme components:

- **Part 1: online phase (2 months).** Participants access the course through an online collaborative platform provided by UNAOC. UNAOC and other trainers facilitate the first few modules of the curriculum, giving an opportunity to participants to get to know each other prior to their first in-person meeting. They also start getting exposed to tools and concepts, engage in discussion and start reflecting on their individual and joint action. Time commitment: 2 to 3 hours per week to complete the modules (some work can be completed offline).
- **Part 2: face-to-face workshop (1 week).** All participants travel to Amman, Jordan to complete modules and field visits with trainers and facilitators. They also work together on the development of the group final products and their own action plans. Time commitment: one week (5 working days + 3 days for travel, arrival and departure activities).
- **Part 3: online follow-up phase (3/4 months).** Participants stay connected through the online platform, improve their final products and report on the implementation of their action plans. Each participant must commit to complete three follow up actions in the months following the workshop. This part consolidates the network and follow-up mechanisms, ensuring the members of the group continue to support each other after the end of the programme.

- **Part 4: results sharing symposium (1 day).** Participants are invited to participate in a symposium during which they share their experience, lessons learned, achievements and recommendations with a broader audience of practitioners, policy makers, media and the general public. They also engage with this audience on topics related to intercultural dialogue, peace and security. Time commitment: 3-4 days (1-2 day symposium + 2 days for travel, arrival and departure activities)

The content is co-developed by the curriculum development team, composed of:

- UNAOC Project Management Specialist
- Trainer Generations For Peace
- Two lead trainers specialized in peacebuilding (one of them will be you)
- Facilitators and other trainers, who provide additional inputs and develop their sessions in accordance to the general curriculum goals

### **Duties and responsibilities: Lead trainer**

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In close collaboration with the UNAOC Project Management Specialist – Youth and Education, as well as the broader curriculum development team, the trainer will:

- Review and analyze information provided by UNAOC and GFP to customize the content of the program to trainees' needs.
- Develop the content and materials of the online modules, face-to-face workshop, online follow-phase and symposium in order to meet the session's proposed objectives and the learning needs of participants.
- All content and materials are subject to UNAOC approval. UNAOC will be responsible for assembling and sharing consolidated participants' training package. This training package will be shared as a resource with all participants, free of costs, for further use in their activities, including the possibility to share the package's content with their organization and beneficiaries. Contribution of all trainers to this training package will be duly acknowledged in the package.
- Provide online support to the online peace training and the online follow-up phase, guiding them in the implementation of the action plans;
- Travel to Amman to participate in the face-to-face workshop, deliver the sessions, and participate in a debrief session with UNAOC.
- Submit a post-training report summarizing the workshops conducted, lessons learned and recommendations.

### **Profile**

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- Preferably a citizen from the MENA region;
- Excellent communication skills in English (Arabic is an asset);
- In touch with the world of youth;
- 5-6 years of relevant experience in peacebuilding and facilitating workshops for multicultural youth. Assets are experience in: online training, intercultural and interfaith dialogue issues, media/communications as a medium for generating positive narratives and other relevant peacekeeping themes;
- Able to use a gender and intercultural approach;
- Relevant diploma or training

## **Compensation package**

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USD 2,900 will be disbursed following completion of deliverables and upon receipt of an invoice from the trainer.

## **Expenses covered by UNAOC**

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- One (1) round trip economy airfare to Amman from trainer's designated departure city, to be arranged by UNAOC;
- Accommodation during trainer's approved stay in Amman, to be arranged by UNAOC;
- Any visa fees paid as a requirement to travel to Amman as part of this assignment (reimbursed upon presentation of receipts in Amman);
- Additional teaching aides/materials (The training room will include flip charts, markers, a laptop and projector. If the trainer requires additional teaching aides, he/she should send a list of required items. Upon approval of this list, UNAOC will cover their expenses.)
- Airport transfers (round trip) for trainer's designated departure city (to/from airport)
- A shuttle or vehicle will be provided in Amman from airport to hotel and back
- Partial Daily Stipend Allowance to cover for meal expenses during trainers' approved stay in Amman.

## **Applications**

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Interested applicants should submit a résumé and a cover letter which explains how their skills and work experience match the required needs for the project.

Interested applicants are requested to send their applications to [BramVH@unops.org](mailto:BramVH@unops.org) as soon as possible. The job is open until filled but will permanently close at the 30<sup>th</sup> of October 2017. Applicants will only be contacted if they are under serious consideration.